

HANS BASANADO PANGARIBUAN

Management Consulting | LLM Evaluator | Banking & Capital Markets

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PROFESSIONAL SUMMARY

Management consultant professional with 2.5+ years in Accenture's Strategy and Consulting division, specializing in Banking and Capital Markets and Financial Risk and Compliance, delivering strategy, risk, and business transformation for financial services and technology clients. Now partnering with leading AI research labs as a management consulting & finance domain expert to train and evaluate frontier large language models, applying top-tier advisory standards to quality, accuracy, and reliability.

CORE SKILLS

Business Valuation • Financial Forecasting & Budgeting	Financial Risk Management • Regulatory Reporting	Investment Management • Post-Trade Equity Settlement
Business Process & Design • Business Transformation & Implementation	Operational Risk Management • Business Lifecycle Management	Project Management • Research & Business Development

PROFESSIONAL EXPERIENCE

Handshake AI

Los Angeles, CA

AI Fellow, Finance (Contract)

Aug 2026 - Present

- Collaborate with leading AI research labs to build multi-step reasoning evaluations for AI models on finance tasks.
- Design test methodologies using SEC filings (EDGAR), market data, and economic indicators (FRED) that chain confirmed lookups and exact calculations into verifiable answers, keeping model calculations accurate to the sources.

Ethos AI

Los Angeles, CA

Management Consultant Domain Expert (Contract)

Jul 2026 - Present

- Collaborate with leading AI research labs to train and evaluate large language models on management consulting deliverables.
- Develop model output analysis and produce client-ready decks across quality proposals, precise visual design, operating model, and natural language structure.

Mercor

Los Angeles, CA

Management Consultant Domain Expert (Contract)

Apr 2026 - Present

- Evaluate frontier large language model (LLM) outputs for leading AI research labs, applying management consulting expertise within industry benchmarks and business applicability.
- Audit model performance across system workflows to improve response quality, reasoning integrity, and logical coherence.

Accenture

New York, NY

Management Consulting Analyst

Apr 2023 - Dec 2025

- Provided strategic guidance and actionable recommendations across financial services, capital markets, technology, and hospitality sector clients, enhancing operational efficiency.
- Conducted research and analysis to drive process improvement and cost reduction initiatives for clients.

Selected Project Experience:

- Mega Cap Banking Company:**
 - Led project management effort in optimizing the post-trade latency process for US Cash Equity flows. Identified critical gaps in prioritized AITs such as CoreTP, Clearing, GTR, and MICS, impacting trade execution and settlement efficiency.
 - Developed a comprehensive dashboard design to provide real-time visibility into the performance of all mainframe systems involved in the post-trade process, enhancing decision-making improvement to all stakeholders.
- Large Cap Regional Banking Company:**
 - Analyzed a comprehensive current-state mapping of ERM processes against a standardized risk taxonomy, providing a clear understanding of the organization's risk management landscape.
 - Conducted the testing and validation of controls to identify pain points and inefficiencies within the client's system, leading to a recommendation for process improvements and control enhancements.

- **Mega Cap Banking Company:**
 - Managed the transformation of AppHQ platform to streamline the application lifecycle management and data quality processes, resulting in a reduction in development time, improved delivery quality, and UAT testing configuration.
 - Implemented a comprehensive data governance framework to ensure workflow accuracy and consistency, fostering stakeholder confidence in the platform.
- **Large Cap Investment Banking Company:**
 - Conducted an in-depth peer benchmarking analysis and a comprehensive baseline study for 2nd Line of Defense (2LoD) oversight, focusing on resourcing, processing, and tooling.
 - Developed an actionable recommendation report to strengthen the client's Cyber and IT oversight, based on data-driven analysis and industry insights.
- **Large Cap Investment Banking Company:**
 - Managed the documentation of current-state regulatory reporting processes such as FR Y-9C, FFIEC 031, and FFIEC 009/009a.
 - Analyzed internal systems and data flows, identified gaps, interviewed stakeholders, and created comprehensive reports to ensure accurate and efficient regulatory compliance.
- **Large Cap Investment Banking Company:**
 - Supported the development of a dynamic refresh methodology for a Risk & Control Self-Assessment (RCSA) program, integrating both periodic and trigger-based updates to improve responsiveness and governance.
 - Mapped real-time data sources to refresh triggers and collaborated across risk, IT, and business teams to shape scoring models and requirements.
- **Mega Cap Technology Company:**
 - Implemented a revamped system process that addressed identified pain points in the Book Management process under the Small Business Group (SBG) team.
 - Initiated a comprehensive documentation process for the existing process flows, providing a clear understanding of pain points in the business. Facilitated the transition to the newly designed system process, enhancing overall comprehension in the marketing advertisement system.
- **Large Cap Travel Company:**
 - Assisted the Treasury Lead on solution confirmation and the next phase of project transformation. Developed and maintained project planning, reports, and presentations under the phase delivery of the SAP S/4 Finance Platform Transformation project.
 - Assisted in streamlining treasury processes using Smartsheet, contributing to an increase in RAIDs delivery efficiency. Led contract analysis initiatives, reviewing and negotiating supplier contracts for favorable terms and conditions.

Experian

Costa Mesa, CA

Summer Intern

May 2021 - Aug 2021

- Conducted project-based research and performance attribution reports to evaluate business performance, identify key trends & pain points, and summarize actionable insights.
- Managed data quality within database systems utilizing Excel, Salesforce, and the Experian platform.

EDUCATION

California State University, Fullerton

Fullerton, CA

Bachelor of Arts, Finance | GPA: 3.2

Jan 2020 - May 2022

San Bernardino Valley College

San Bernardino, CA

Associate of Arts, Accounting & Associate of Science, Business Administration | Valley Bound Scholarship

Aug 2016 - May 2019

TECHNOLOGY, CERTIFICATIONS & OTHERS

Technical & Functional Tools: Excel, PowerPoint, Visio, FactSet, Bloomberg, Salesforce, PowerBI, JIRA, SAP, Smartsheet

Certifications: Bloomberg Market Concepts (BMC), Accenture Agent AI Reinvention

Languages: Fluent in English and Indonesian

Activities & Affiliations: Accenture Banking & Capital Markets, Accenture CFO&EV Inclusion and Diversity, Indonesian Professional Association (NY, SF), Mentor at PERMIAS Nasional and InternNet, CSUF Finance Association, CSUF SMIF Alumni, Sigma Upsilon Mu, Association of Indonesian Students, Valley Bound Commitment Program, HKBP California Redlands

Interests: Investments, Internet of Things, Personal Finance, Camping, Badminton